

Bwrdd Diogelu Cwm Taf - Rhaglen Hyfforddi 2021/22

Mae'r ddogfen hon yn cynnwys yr hyfforddiant Diogelu craidd a fydd yn digwydd yn ystod 2021/22. Mae'n bosibl y bydd rhai achlysuron ar gyfer y rheiny sy'n gweithio mewn Gwasanaethau i Oedolion neu Wasanaethau i Blant yn benodol. Serch hynny, mae modd gwneud cais i fynychu unrhyw un o'r cyrsiau sydd wedi'u hysbysebu, cyn belled â bod gan yr unigolyn ganiatâd y rheolwr llinell a bod y cyrsiau'n berthnasol ac yn addas Ynghyd â'r hyfforddiant craidd, bydd achlysuron ychwanegol yn cael eu trefnu i fodloni anghenion newydd.

Cais i fynd ar gyrsiau hyfforddi mewnol

1. Bydd gwybodaeth ynghylch y cyrsiau hyfforddi yn cael ei hanfon at Reolwyr Carfan drwy e-bost neu gopi caled.
2. Mae modd anfon ceisiadau i fynd ar gyrsiau hyfforddi drwy e-bost i hyfforddiantgofalcymdeithasol@rctcbc.gov.uk neu ffonio 01443 281444 – rydyn ni wrthi'n symud i system gofrestru newydd. Bydd hyn yn cael ei rannu yn gynnar yn y flwyddyn newydd
3. Tua phythefnos cyn dyddiad y cwrs hyfforddi, byddwch chi'n derbyn e-bost gan yr Uned Hyfforddi yn cadarnhau eich lle ar y cwrs.

Noder, gall llefydd ar y cyrsiau hyfforddi fod yn ddrud iawn. Felly, os nad ydych yn gallu mynd ar gwrs, rydyn ni'n gofyn i chi roi gwybod i'r adran hyfforddi cyn gynted ag y bo modd. Bydd rheolwyr llinell yn cael gwybod os nad ydych yn mynd ar gwrs. Bydd te a choffi ar gael ar bob cwrs.

Cwm Taf Safeguarding Board - Training Programme 2021/22

This document contains the core Safeguarding training that will be taking place during 2021/22. Some events may be specifically for those who work in Adults or Children's Services however if relevant and appropriate, and with line managers approval, applications can be made to attend any of the advertised courses. Alongside the core training there will be additional events, to meet emerging needs.

Application to Attend In-House Training Courses

1. Information regarding the training courses will be sent to Team Managers via email or hard copy.
2. Applications to attend training can be sent via e mail to socialcarentraining@rctcbc.gov.uk – we are in the process of moving to a new enrolment system, this will be shared early in the new year
3. Approximately 2 weeks prior to the training date you will receive an e-mail from the Training Unit confirming your place on the course.

Please note that places on training courses can be very expensive, we therefore ask participants to inform the training department as soon as possible if they cannot attend. Line managers will be informed if participants fail to attend.

Tea and Coffee will be provided on all courses

Eligibility to access safeguarding adults and children learning and development

Priority will be given to those working in the social care sector across RCT and Merthyr that have been commissioned by either local authority and statutory partners i.e. health; education; probation; police; early years settings; with distribution being as equitable as possible to all services. Any spare capacity will be given to any other service requesting access - examples of which could be leisure, housing association, communities first, wider community groups, etc

NB - if there is a question of where a service/agency fits in terms of priority then a decision will be reached by the relevant training officer and/or workforce development manager prior to confirming

CTSCB MULTI AGENCY TRAINING

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Reduction of Suicide and Self Harm</p> <p style="text-align: center;">(1 diwrnod) (Lefel 3)</p> <p style="text-align: center;">Wedi'i hwyluso gan yr The Cwm Taf ROSSH Training Delivery Group</p> <p>Mae'r cwrs ar gyfer staff sy'n gweithio'n uniongyrchol gyda phlant, pobl ifainc (dan 25 oed) a theuluoedd. Mae'r staff yma mewn sefyllfa i nodi pryderon, e.e. maen nhw'n athrawon, staff ysgol sy ddim yn addysgu, gweithwyr gofal plant, gweithwyr ieuenctid, staff gofal iechyd clinigol a staff sy ddim yn glinigol, Swyddog Cymorth Cymunedol yr Heddlu, swyddogion y Gwasanaeth Prawf a staff Gwasanaeth Troseddau'r Ifainc.</p>	<ul style="list-style-type: none"> • Bydd yr hyfforddiant yn canolbwyntio ar adnabod a dadansoddi pryderon, ymateb yn briodol iddyn nhw, a'u hatgyfeirio i'r asiantaethau priodol os yw'n briodol. <p>Bydd cyfranogwyr yn:</p> <ul style="list-style-type: none"> • Gwella'u hymwybyddiaeth o ystyr 'hunan-niwed' a 'hunanladdiad' • Gallu nodi risgiau'n well • Gallu adnabod y gwahaniaethau rhwng ymddygiad hunan-niwed ac ymddygiad hunanladdiad • Meithrin sgiliau sylfaenol er mwyn ymateb i ddatguddiadau, a chymryd mesurau pellach priodol 	<p style="text-align: center;">Microsoft Teams</p> <p style="text-align: center;">20.05.21 10am – 3pm</p> <p style="text-align: center;">or</p> <p style="text-align: center;">06.07.21 10am – 3pm</p> <p style="text-align: center;">A decision on the facilitation method will be made nearer the time, depending on restrictions.</p> <p style="text-align: center;">Either 'face to face' venue to be confirmed or Via Microsoft Teams</p>
<p style="text-align: center;">Reduction of Suicide and Self Harm</p> <p style="text-align: center;">(1 day) (level 3)</p> <p style="text-align: center;">Facilitated by The Cwm Taf ROSSH Training Delivery Group</p> <p style="text-align: center;">This course is aimed at staff members who have direct contact with children, young people (under 25 years) and families and in a position to identify concerns.</p>	<ul style="list-style-type: none"> • The focus of this Suicide and Self Harm training is from recognition through to evaluating concerns, responding appropriately and referring to the relevant agencies if necessary <p>Participants will:</p> <ul style="list-style-type: none"> • Have improved awareness of what constitutes self harm and suicide • Be more able to identify the risks • Be more able to recognise the differences between suicidal and self harming behaviour • Have some basic skills to manage disclosures and take appropriate further measures. 	<p style="text-align: center;">07.10.21 10am – 3pm</p> <p style="text-align: center;">or</p> <p style="text-align: center;">10.02.22 10am – 3pm</p>

Course Title and Facilitator	Deilliannau Dysgu – Learning Outcomes	Date Time and Venue
<p align="center">Llinellau Cyffuriau</p> <p align="center">Lefel 3</p> <p align="center">Wedi'i hwyluso gan</p> <p align="center">DI Meirion Collings</p>	<p>Er mwyn cefnogi gweithwyr i gael dealltwriaeth o Linellau Cyffuriau a Chogio</p> <p>Erbyn diwedd y sesiwn, bydd gan gyfranogwyr ddealltwriaeth o'r canlynol:</p> <ul style="list-style-type: none"> • Y sefyllfa o ran cudd-wybodaeth/tueddiadau heddiw <ul style="list-style-type: none"> • Y sefyllfa o ran cyffuriau • Pecynnau cymorth/cyngor • Rhannu gwybodaeth • Atal/mynd ar drywydd/paratoi/amddiffyn (Prevent/Pursue/Prepare/Protect) • Y cyfryngau/codi ymwybyddiaet 	<p align="center">Rhondda Fach/Tylorstown Leisure Centre CF43 3HR</p> <p align="center">26.05.21 9.30am – 1pm</p>
<p align="center">County Lines</p> <p align="center">Level 3 Safeguarding</p> <p align="center">Facilitated by</p> <p align="center">DI Meirion Collings</p> <p align="center">These are awareness raising sessions and suitable for those who have not attended previous training in relation to County Lines.</p>	<p>To support workers to have an understanding of County Lines and Cuckooing</p> <p>by the end of the session, participants will have an understanding of:</p> <ul style="list-style-type: none"> • Current intelligence picture/Trends • Drugs picture • Toolkits/advice • Information Sharing • Prevent/Pursue/Prepare/Protect • Media/Raising awareness 	<p align="center">or</p> <p align="center">27.05.21 9.30am – 1pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes:	Date Time and Venue
<p style="text-align: center;">'Safeguarding Children– From Recognition to Response'</p> <p style="text-align: center;">(1 diwrnod)</p> <p style="text-align: center;">(Diogelu Plant Lefel 3)</p> <p style="text-align: center;">Wedi'i hwyluso gan Aelodau'r Grŵp Hyfforddiant Bwrdd Diogelu Plant Cwm Taf</p>	<ul style="list-style-type: none"> • Cael ymwybyddiaeth o beth mae cam-drin plant ac esgeulustod yn golygu, a dysgu am arwyddion a symptomau o gamdriniaeth ac esgeulustod. • Bod yn ymwybodol o'r ddeddfwriaeth berthnasol, y broses diogelu plant ac awgrymiadau o adolygiadau ymarfer plant. • Deall sut gall ein gwerthoedd ac ymddygiad ddylanwadu ar ein barn. • Gwybod sut i ymateb i deuluoedd a phlant lle mae pryderon diogelu plant. • Gwybod sut i adrodd pryderon diogelu plant yn unol â pholisïau a gweithdrefnau eich asiantaeth, a Gweithdrefnau Diogelu Cymru. 	<p style="text-align: center;">Microsoft Teams</p> <p>27.04.21 9.30am – 3pm 05.05.21 9.30am – 3pm 19.05.21 9.30am – 3pm 11.06.21 9.30am – 3pm 22.06.21 9.30am – 3pm 01.07.21 9.30am – 3pm 13.07.21 9.30am – 3pm 17.08.21 9.30am – 3pm 27.08.21 9.30am – 3pm</p> <p style="text-align: center;">Venues TBC</p> <p>10.09.21 9.30am – 4pm 28.09.21 9.30am – 4pm 11.10.21 9.30am – 4pm 21.10.21 9.30am – 4pm 17.11.21 9.30am – 4pm 29.11.21 9.30am – 4pm 14.12.21 9.30am – 4pm 10.01.22 9.30am – 4pm 28.01.22 9.30am – 4pm 03.02.22 9.30am – 4pm 16.02.22 9.30am – 4pm 10.03.22 9.30am – 4pm 25.03.22 9.30am – 4pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Safeguarding Children– From Recognition to Response</p> <p style="text-align: center;">(1 day)</p> <p style="text-align: center;">Child Protection (Level 3)</p> <p style="text-align: center;">Facilitated by Members of the CTSCB Training Delivery Group</p> <p>Safeguarding Level Three Training should be completed on a 2/3 yearly basis depending on your service area. Following completion of Safeguarding Children– From Recognition to Response further safeguarding level 3 subject specific training events should be selected from the CTMSB Safeguarding training calendar when an update is required, covering issues such as domestic violence, ACEs, Substance Misuse etc.</p>	<ul style="list-style-type: none"> • Have an awareness of what is meant by child abuse and neglect and learn about the possible signs, symptoms and indicators of abuse and neglect • Be aware of basic information relating to processes and legislation in child protection including recommendations from serious case reviews. • Understand how our values and attitude can influence our judgement • Know how to respond to families and children where there are child protection concerns • Knowing how to report child protection/safeguarding concerns in relation to your agency’s policies and procedures and those of the Wales Safeguarding Procedures 	<p style="text-align: center;">Microsoft Teams</p> <p>27.04.21 9.30am – 3pm 05.05.21 9.30am – 3pm 19.05.21 9.30am – 3pm 11.06.21 9.30am – 3pm 22.06.21 9.30am – 3pm 01.07.21 9.30am – 3pm 13.07.21 9.30am – 3pm 17.08.21 9.30am – 3pm 27.08.21 9.30am – 3pm</p> <p style="text-align: center;">Venues TBC</p> <p>10.09.21 9.30am – 4pm 28.09.21 9.30am – 4pm 11.10.21 9.30am – 4pm 21.10.21 9.30am – 4pm 17.11.21 9.30am – 4pm 29.11.21 9.30am – 4pm 14.12.21 9.30am – 4pm 10.01.22 9.30am – 4pm 28.01.22 9.30am – 4pm 03.02.22 9.30am – 4pm 16.02.22 9.30am – 4pm 10.03.22 9.30am – 4pm 25.03.22 9.30am – 4pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Rheoli Honiadau o Gam-drin yn erbyn Staff a Gwirfoddolwyr sy'n gweithio gyda phlant</p> <p>Wedi'i hwyluso gan Treana Morris</p> <p>Cynulleidfa darged:</p> <ul style="list-style-type: none"> • Pobl sy'n gyfrifol am ymdrin â honiadau yn erbyn staff. • Pobl sydd â chyfrifoldeb penodol am gefnogi staff sy'n destun yr honiad. 	<p>Amcanion Dysgu</p> <ul style="list-style-type: none"> • Datblygu dealltwriaeth well a meithrin hyder ynglŷn â beth i'w wneud os oes honiad sy'n ymwneud ag Amddiffyn Plant neu bryderon ynglŷn ag aelod o staff neu wirfoddolwr. • Deall pa brosesau a gweithdrefnau i'w dilyn. • Deall sut i reoli risg a sicrhau arfer diogel. • Deall sut i gefnogi'r aelod o staff / gwirfoddolwr, ac eraill sydd wedi cael eu heffeithio. • Darparu cyfle i ddysgu ar y cyd ag eraill. 	<p>Microsoft Teams</p> <p>20.10.21 9.30am – 1pm</p> <p>OR</p> <p>16.03.22 9.30am – 1pm</p>
<p>Managing Allegations of Abuse Against Staff and Volunteers Whose Work Brings Them Into Contact with Children</p> <p>(1/2 day)</p> <p>Facilitated by</p> <p>Treana Morris</p> <p>Target audience</p> <ul style="list-style-type: none"> • people with management responsibility for dealing with allegations against staff • people with specific responsibility for supporting staff when an allegation has been made 	<p>Learning Objectives</p> <ul style="list-style-type: none"> • To develop a greater understanding and more confidence about what to do when there is a Child Protection allegation or concern about a staff member or volunteer • To understand the processes and the procedures to follow • To understand how to manage risk and ensure safe practice • To understand how to support the staff member / volunteer, and others who may be affected • To provide an opportunity to learn in collaboration with others 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Foetal Alcohol Disorder</p> <p align="center">Lefel 3</p> <p align="center">Wedi'i hwyluso gan</p> <p align="center">Martin Clarke</p>	<ul style="list-style-type: none"> • Cynyddu ymwybyddiaeth a dealltwriaeth o Anhwyllder Sbectrwm Alcohol y Ffoetws • Deall effaith yfed alcohol yn ystod beichiogrwydd • Ystyried strategaethau ar gyfer gweithio gyda phlant sydd wedi'u heffeithio gan yr anhwylder 	<p align="center">Microsoft Teams</p> <p align="center">10.06.21 10am – 1pm</p> <p align="center">or</p> <p align="center">09.07.21 10am – 1pm</p> <p align="center">or</p> <p align="center">23.09.21 10am – 1pm</p>
<p align="center">Foetal Alcohol Disorder</p> <p align="center">Level 3</p> <p align="center">1 day</p> <p align="center">Facilitated by</p> <p align="center">Martin Clarke</p>	<ul style="list-style-type: none"> • Raise awareness and understanding of foetal alcohol spectrum disorder. • Understand the impact of alcohol in pregnancy. • Consider strategies for working with children who are affected 	<p align="center">23.09.21 10am – 1pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Cam-drin Domestig</p> <p style="text-align: center;">(Lefel 3)</p> <p style="text-align: center;">(1 diwrnod)</p> <p style="text-align: center;">Wedi'i hwyluso gan yr Oasis, SMT and Women's Aid</p>	<ul style="list-style-type: none"> • Diffinio Cam-drin Domestig yn unol â'r diffiniad traws-lywodraethol a chodi ymwybyddiaeth o ddeddfwriaeth droseddol a sifil • Trosolwg o deipolegau cam-drin gan gynnwys ymddygiad sy'n gorfodi ac ymddygiad sy'n rheoli • Deall pwysigrwydd Asesu Risg a Barn Broffesiynol • Nodi'r math o ymddygiad y mae pobl a phlant sy'n dioddef o Gam-drin Domestig yn ei arddangos • Cael trosolwg o Ganllawiau Rhannu Gwybodaeth fel y mae'n berthnasol i gam-drin domestig • Trosolwg o'r broses diogelu rhag cam-drin domestig gan gynnwys ymwybyddiaeth o'r trafodaethau ar y Strategaeth Cam-drin Domestig dyddiol a Chynhadledd Asesu Risg Amlasiantaeth Cwm Taf (MARAC) • Gwybod sut i roi gwybod am bryderon i'r Hwb Diogelu Amlasiantaeth (MASH) 	<p style="text-align: center;">Microsoft Teams</p> <p style="text-align: center;">18.05.21 9.30am – 4pm</p> <p style="text-align: center;">or</p> <p style="text-align: center;">12.07.21 9.30am – 4pm</p> <p style="text-align: center;">A decision on the facilitation method of later courses will be made nearer the time, depending on COVID restrictions.</p> <p style="text-align: center;">Either 'face to face' venue to be confirmed or Via Microsoft Teams</p>
<p style="text-align: center;">Domestic Abuse</p> <p style="text-align: center;">(Level 3)</p> <p style="text-align: center;">(1 day)</p> <p style="text-align: center;">Facilitated by Oasis, SMT and Women's Aid</p>	<ul style="list-style-type: none"> • Define Domestic Abuse as per the cross-government definition and be aware of criminal and civil legislation • Overview of abuse typologies including coercive and controlling behaviour • Understand the importance of Risk Assessment and Professional Judgement • Recognise the behaviours that may be associated with victims and children experiencing Domestic Abuse • Gain an overview of Information Sharing Guidance as it relates to domestic abuse • Overview of the domestic abuse safeguarding process including awareness of the Daily Domestic Abuse strategy discussions and the Cwm Taf MARAC (Multi Agency Risk Assessment Conference) • Know how to report concerns into the Multi Agency Safeguarding Hub (MASH) 	<p style="text-align: center;">06.10.21 9.30am – 4pm</p> <p style="text-align: center;">or</p> <p style="text-align: center;">19.01.22 9.30am – 4pm</p> <p style="text-align: center;">or</p> <p style="text-align: center;">03.03.22 9.30am – 4pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Cam-drin Domestig Rheoli drwy Orfodaeth</p> <p style="text-align: center;">(Lefel 3)</p> <p style="text-align: center;">(1 diwrnod)</p> <p style="text-align: center;">Wedi'i hwyluso gan yr Oasis, SMT and Women's Aid</p>	<ul style="list-style-type: none"> • Deall y diffiniad o reoli drwy orfodaeth • Sicrhau dealltwriaeth sylfaenol o ymddygiadau sy'n rheoli drwy orfodaeth • Deall sut y cafodd rheoli drwy orfodaeth ei chydabod fel proffil cam-drin • Deall y gyfraith fel y mae'n ymwneud â rheoli drwy orfodaeth • Dysgu yn sgil Adolygiadau Dynladdiadau Cam-drin Domestig • Sut i ganfod ymddygiad gorfodol posibl a pham mae hyn yn bwysig • Cael trosolwg o Ganllawiau Rhannu Gwybodaeth fel y mae'n berthnasol i gam-drin domestig • Rhoi rhagor o ffynonellau gwybodaeth i chi lle mae modd i chi ddysgu rhagor am reoli drwy orfodaeth 	<p style="text-align: center;">Microsoft Teams</p> <p style="text-align: center;">15.06.21 9.30am – 1pm</p> <p style="text-align: center;">or</p> <p style="text-align: center;">13.09.21 9.30am – 1pm</p> <p style="text-align: center;">A decision on the facilitation method of later courses will be made nearer the time, depending on COVID restrictions.</p>
<p style="text-align: center;">Domestic Abuse - Coercive Control</p> <p style="text-align: center;">(Level 3)</p> <p style="text-align: center;">(1/2 day)</p> <p style="text-align: center;">Facilitated by</p> <p style="text-align: center;">Oasis, SMT and Women's Aid</p>	<ul style="list-style-type: none"> • Understand the definition of coercive control • Achieve a basic understanding of coercive controlling behaviours • Understand how coercive control was recognised as an abuse profile • Understand the law as it relates to coercive control • Learning from Domestic Homicide Reviews • How to identify potentially coercive behaviour and why this is important • Gain an overview of Information Sharing Guidance as it relates to domestic abuse • Provide you with further sources of information where you can learn more about coercive control. 	<p style="text-align: center;">Either 'face to face' venue to be confirmed or Via Microsoft Teams</p> <p style="text-align: center;">17.11.21 9.30am – 1pm</p> <p style="text-align: center;">or</p> <p style="text-align: center;">17.02.22 9.30am – 1pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Ymwybyddiaeth o Brofiadau Niweidiol yn ystod Plentynod ac Ymarfer wedi'i lywio gan Brofiadau Niweidiol yn ystod Plentynod</p> <p>Lefel 3</p> <p>Wedi'i hwyluso gan</p> <p>ACEs Training Delivery Group</p>	<ul style="list-style-type: none"> • Cynyddu ymwybyddiaeth o drawma Profiadau Niweidiol yn ystod Plentynod, trawma cysylltiedig a'r effaith ar draws pob cam bywyd • Galluogi unigolion i ymateb yn fedrus ac yn hyderus gan ddefnyddio dull wedi'i lywio gan Brofiadau Niweidiol yn ystod Plentynod • Gefnogi ymagwedd system gyfan gyda phartneriaid i atal a lliniaru Profiadau Niweidiol yn ystod Plentynod 	<p>Microsoft Teams</p> <p>16.06.21 9.30am – 3.30pm</p> <p>A decision on the facilitation method will be made nearer the time, depending on restrictions.</p> <p>Either 'face to face' venue to be confirmed or Via Microsoft Teams</p> <p>15.09.21 9.30am – 4.30pm</p>
<p>ACE (Adverse Childhood Experiences) Awareness and ACE Informed Practice</p> <p>Welsh Government Phase 2 ACEs training programme.</p> <p>Safeguarding Level 3</p> <p>1 day</p> <p>Facilitated by</p> <p>ACEs Training Delivery Group</p>	<ul style="list-style-type: none"> • To increase awareness of Adverse Childhood Experiences related trauma and impact across the life course. • To enable individuals to competently and confidently respond using an ACE informed approach. • To support a whole system approach with partners to preventing and mitigating ACEs 	<p>or</p> <p>16.11.21 9.30am – 4.30pm</p> <p>or</p> <p>20.01.22 9.30am – 4.30pm</p> <p>or</p> <p>09.03.22 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Substance Misuse Raising Awareness</p> <p>Lefel 3 (1 diwrnod)</p> <p>Wedi'i hwyluso gan Ceri Watts</p>	<ul style="list-style-type: none"> • Codi ymwybyddiaeth cyfranogwyr o gamddefnyddio sylweddau, gan gynnwys y sylweddau a thueddiadau mwyaf newydd • Disgrifio dulliau o gamddefnyddio cyffuriau • Trafod lefelau gwahanol o gamddefnyddio cyffuriau • Rhestru sylweddau - categorïau clinigol • Trafod amrediad o sylweddau • Trafod goblygiadau cyfreithiol cymryd cyffuriau 	<p>Microsoft Teams</p> <p>11.05.21 9.30am – 3pm</p> <p>or</p> <p>08.07.21 9.30am – 3pm</p> <p>A decision on the facilitation method will be made nearer the time, depending on restrictions.</p> <p>Either 'face to face' venue to be confirmed or Via Microsoft Teams</p>
<p>Substance Misuse Raising Awareness</p> <p>Level 3 (1 day)</p> <p>Facilitated by Ceri Watts</p>	<ul style="list-style-type: none"> • To raise participants awareness of substance use, including more recently available substances and trends. • Describe methods in which drugs can be used • Discuss different levels of drug use • List substances in clinical categories • Discuss a variety of substances • Discuss the legal implications of drug use 	<p>07.09.21 9.30am – 4pm</p> <p>or</p> <p>09.11.21 9.30am – 4pm</p> <p>or</p> <p>11.01.22 9.30am – 4pm</p> <p>or</p> <p>08.03.22 9.30am – 4pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes:	Date Time and Venue
<p>Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act</p> <p>VAWDASV - Ask and Act Training (1/2 diwrnod)</p> <p>Grwp targed:</p> <ul style="list-style-type: none"> • Y rheiny sy'n delio â'r cyhoedd lle caiff asesiad ei gynnal a/neu caiff gwasanaeth gofal ei ddarparu, ac sy'n rhoi cyfle i "ofyn" • Y rheiny sydd â grŵp cleientiaid sy'n debygol o fod wedi dioddef trais yn erbyn menywod, cam-drin domestig neu drais rhywiol • Y rheiny sy'n gweithio mewn lleoliad sy'n ddigon o reswm ynddo'i* hn i "ofyn a gweithredu" (bydwraig, iechyd meddwl, diogelu plant) 	<p>Ar ddiwedd y cwrs hanner diwrnod, bydd modd i'r rheiny sy'n cymryd rhan:</p> <ul style="list-style-type: none"> • Nodi dangosyddion trais yn erbyn menywod, cam-drin domestig a thrais rhywiol. • Disgrifio'r broses o gynnal ymholiad wedi'i dargedu. • Gweithredu'r llwybr gofal ymholiad wedi'i dargedu. • Disgrifio cyfrifoldebau proffesiynol mewn perthynas â diogelu data a chyfrinachedd. • Nodi pwrpas a phroses nodi risgiau 	<p>MS Teams</p> <p>29.04.21 10am - 12noon</p> <p>17.05.21 10am - 12noon</p> <p>23.06.21 10am - 12noon</p> <p>16.07.21 10am - 12noon</p> <p>17.08.21 10am - 12noon</p> <p>14.09.21 10am - 12noon</p>
<p>VAWDASV Ask and Act Training (Safeguarding level 3) (1/2 day)</p> <p>Facilitated by members of the VAWDASV Ask and Act Training Delivery Group</p> <p>Target group:</p> <ul style="list-style-type: none"> • In a public facing role in which either an assessment is made and/or care is delivered and which provides an opportunity to "ask" • In a role where the client group is likely to have experienced a form of VAWDASV • In a setting or location which is reason alone to "Ask and Act" (midwifery, mental health, child protection) 	<p>At the end of the half day course, participants will be able to:</p> <ul style="list-style-type: none"> • Recognise the indicators of violence against women, domestic abuse and sexual violence. • Describe the purpose of undertaking a targeted enquiry. • Implement the targeted enquiry care pathway. • Describe professional responsibilities regarding data protection and confidentiality. • Recognise the purpose and process of risk identification 	<p>23.09.21 10am - 12noon</p> <p>15.10.21 10am - 12noon</p> <p>10.11.21 10am - 12noon</p> <p>30.11.21 10am - 12noon</p> <p>19.01.22 10am - 12noon</p> <p>28.01.22 10am - 12noon</p> <p>21.02.22 10am - 12noon</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Child Protection Process & Practice</p> <p align="center">(6 diwrnod a hanner) Wedi'i hwyluso gan Jan Little</p> <p align="center">(Lefel 4)</p> <p>Grŵp Targed: Uwch-ymarferwyr, Gweithiwr Cymdeithasol, ACMs (byddwn yn blaenoriaethu Gweithwyr Cymdeithasol sy newydd gymhwyso a staff o asiantaethau partner)</p> <p>Rhaid i'r sawl sy'n cymryd rhan fynd i bob sesiwn a chwblhau'r gwaith sy'n cael ei osod er mwyn cael tystysgrif.</p>	<p>Atgyfnerthu a gwella'r wybodaeth, y ddealltwriaeth a'r sgiliau sydd eu hangen ar ymarferwyr unigol wrth ddiogelu plant a phobl ifainc</p> <ul style="list-style-type: none"> • Datblygu gallu'r sawl sy'n cymryd rhan i weithio mewn partneriaeth â phlant a'u teuluoedd/cynhalwyr • Hyrwyddo gwaith cydweithio rhwng asiantaethau a rhwng partneriaid proffesiynol • Gwella hyder y sawl sy'n cymryd rhan. 	<p align="center">Facilitated via ZOOM</p> <p align="center">13.04.21, 14.04.21 27.04.21, 28.04.21 11.05.21, 12.05.21 9.30am – 4.30pm and 01.06.21 9.30am – 12.30pm</p> <p align="center">A decision on the facilitation method will be made nearer the time, depending on restrictions.</p> <p align="center">Either 'face to face' venue to be confirmed or Via ZOOM</p>
<p align="center">Child Protection Process & Practice</p> <p align="center">(6 and a half days) Facilitator Jan Little. (Level 4)</p> <p>Target Group: Senior Pracs, Social Workers, A.C.M's (Priority will be given to newly qualified social workers) and staff from partner agencies</p> <p>Participants must attend all sessions and complete a set piece of work to be awarded a certificate of completion.</p>	<p>To consolidate and expand the knowledge, understanding and skills required by individual practitioners in protecting children and young people</p> <ul style="list-style-type: none"> • Develop the participant's ability to work in partnership with children and their families/carers • Promote effective inter-agency and inter-professional collaboration • Increase participants' confidence. 	<p align="center">12.10.21, 13.10.21 26.10.21, 27.10.21 09.11.21, 10.11.21 9.30am – 4.30pm and 23.11.21 9.30am – 12.30pm</p> <p align="center">or</p> <p align="center">11.01.22, 12.01.22 25.01.22, 26.01.22 08.02.22, 09.02.22 9.30am – 4.30pm and 22.02.22 9.30am – 12.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Challenges of Child Protection</p> <p style="text-align: center;">Wedi'i hwyluso gan Jan Little</p> <p style="text-align: center;">(Lefel 4)</p> <p>Grŵp Targed: Rheolwyr Carfan, Uwch-ymarferwyr, Gweithiwr Cymdeithasol gyda dros 2 flynedd o brofiad, a staff profiadol o asiantaethau partner sy'n gweithio ym maes Diogelu Plant ac sydd wedi derbyn hyfforddiant 'Child Protection Process' a 'Conference and Core Group' eisoes.</p>	<ul style="list-style-type: none"> • Archwilio'r deinamig rhwng y cynhaliwr a'r plentyn, sy'n arwain at gam-drin, a nodi sut, yn ôl gwaith ymchwil, fe all gweithwyr proffesiynol gynyddu'r deinamig negyddol yn hytrach na'i lleihau. • Nodi sut gall ymddygiad anghyfeillgar rhieni arwain at ddiffyg ymyrraeth yn hytrach na diogelu'r plentyn • Dechrau ystyried sut gellir rhoi adborth proffesiynol i'ch gilydd, a hynny yng nghamau cyntaf yr her broffesiynol • Adnabod y rhyngweithiad anochel rhyngom ni a defnyddwyr gwasanaethau • Effeithiau straen, colli rheolaeth, trosglwyddo, rhagamcanu a'r angen i reoli'n hemosiynau • Gwerthuso'n hunain, a ninnau'n weithwyr diogelu plant effeithiol, a nodi credoau sylfaenol ein carfan a'n credoau sylfaenol ni sy'n effeithio ar ein gwaith 	<p style="text-align: center;">A decision on the facilitation method will be made nearer the time, depending on restrictions.</p> <p style="text-align: center;">Either 'face to face' venue to be confirmed or Via ZOOM</p> <p style="text-align: center;">30.11.21 and 01.12.21</p> <p style="text-align: center;">9.30am – 4.30pm</p>
<p style="text-align: center;">Challenges of Child Protection</p> <p style="text-align: center;">Facilitated by Jan Little.</p> <p style="text-align: center;">(Level 4)</p> <p style="text-align: center;">2 days</p> <p>Target group: Team Managers, Snr Pracs, Social Workers with 2 years + experience and experienced staff from partner agencies who routinely work in the Child Protection arena and have previously attended Child Protection Process and Practice training.</p>	<ul style="list-style-type: none"> • Explore the dynamics between carer and child that result in abuse and identify how according to research professional can increase these negative dynamics rather than diminish them • Identify how hostile parents can lead to non-intervention rather than protection of the child • Begin to look at how to give professional feedback to each other as the first steps in professional challenge • Recognize the inevitable human exchanges between service users and ourselves • The effects of stress, and feeling out of control, Transference, Projection, and the need to manage our emotions. • To evaluate ourselves in terms of effective child protection workers and to identify the underlying beliefs in our team and ourselves that affect our work. 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Adran 126 (Lefel 3)</p> <p style="text-align: center;">Wedi'i hwyluso gan Jackie Neale.</p> <p>Cyflwyno gwybodaeth ar Adran 126 Deddf Gwasanaethau Cymdeithasol a Llesiant (Cymru) 2014</p> <p>Grŵp Targed</p> <p>Ar gyfer yr holl staff rheoli gofal gwasanaethau i oedolion yn Rhondda Cynon Taf a Merthyr Tudful</p> <p>Nyrsys ardal Nyrsys Seiciatrig Cymunedol Rheolwyr Wardiau</p>	<p>Ar ddiwedd y cwrs hanner diwrnod yma byddwch chi'n</p> <ul style="list-style-type: none"> • deall beth mae ymholiadau adran 126 yn eu golygu a beth yw eu pwrpas • gwella eich sgiliau i gyfweld ag oedolion sy'n agored i niwed pan mae pryderon am eu diogelu nhw wedi codi • datblygu gwybodaeth o'r technegau sydd eu hangen er mwyn darganfod a yw oedolion wedi cael eu cam-drin, neu'n agored i gael eu cam-drin neu eu hesgeuluso 	<p style="text-align: center;">MS Teams</p> <p style="text-align: center;">14.04.21 1.30pm – 5.00pm</p> <p style="text-align: center;">or</p> <p style="text-align: center;">21.09.21 9.30am – 1.00pm</p> <p style="text-align: center;">or</p>
<p style="text-align: center;">Section 126 (Level 3)</p> <p style="text-align: center;">Facilitated by Jackie Neale.</p> <p>To present information on Section 126 of Social Services and Well-being Act.</p> <p>Target Group</p> <p>For all adult services care management staff in RCT & MT District Nurses CPNs Ward managers</p>	<p>At the end of this half day course participants will</p> <ul style="list-style-type: none"> • understand what Section 126 enquiries mean and what they entail • enhance skills in interviewing adults at risk when Safeguarding concerns about them have been raised • develop knowledge of the techniques needed to establish whether adults have experienced, or are at risk of experiencing, abuse, or neglect 	<p style="text-align: center;">09.11.21 9.30am – 1.00pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Diogelu Oedolion, Hyfforddiant Lefel 2 ("Lefel 2" Diogelu Oedolion s'n Agored i Niwed gynt)</p> <p>Nicola Benny, Tina Stamp Cartrefi Cymru</p> <p>Cynulleidfa Darged:</p> <p>Mae'r cwrs yma wedi'i anelu at yr holl staff sy'n gweithio yn y rheng flaen ledled y sector cyfan.</p>	<p>Bydd staff yn meddu ar ddealltwriaeth gadarn o hanfodion Diogelu Oedolion.</p> <p>Erbyn diwedd yr hyfforddiant, bydd staff yn gallu gwneud y canlynol:</p> <ul style="list-style-type: none"> • Adnabod arwyddion o gam-drin. • Dangos dealltwriaeth o'u rôl a'u cyfrifoldebau wrth weithio gydag oedolion sydd mewn perygl. • Gwybod sut i ymateb amheuon a honiadau o ran cam-drin a sut i atgyfeirio achos. • Deall y cyd-destun cenedlaethol a lleol, gan gynnwys y fframwaith cyfreithiol sy'n gysylltiedig â diogelu a sut i atgyfeirio achos. 	<p>Venue tbc</p> <p>22.04.21 9.30am - 4.00pm</p> <p>or</p> <p>29.07.21 9.30am - 4.00pm</p> <p>or</p> <p>14.09.21 9.30am - 4.00pm</p>
<p>Safeguarding Adults, Level 2 Training (Previously POVA "Level 2")</p> <p>Facilitators</p> <p>Nicola Benny, Tina Stamp Cartrefi Cymru</p> <p>Target Group This course is targeted at all front line staff across the whole sector.</p>	<p>Staff will have a sound, basic understanding of Adult Safeguarding,</p> <p>By the end of the training, staff will be able to:</p> <ul style="list-style-type: none"> • Recognise signs of abuse. • Demonstrate understanding of their role & responsibilities in working with adults at risk. • Know how to respond to suspected or alleged abuse & how to make a referral. • Understand the national & local context, including the legal framework surrounding safeguarding and how to make a referral. 	<p>or</p> <p>21.10.21 9.30am - 4.00pm</p> <p>or</p> <p>20.01.22 9.30am - 4.00 pm</p> <p>or</p> <p>17.03.22 9.30am - 4.00 pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Diogelu Oedolion – Lefel 3</p> <p style="text-align: center;">Hyfforddwr I'w Gadarnhau</p> <p>Cynulleidfa Darged: Dim ond y rheiny sydd mewn rôl debyg i'r rhai isod ddylai ddod i'r hyfforddiant yma. Mae'r lefel yma o hyfforddiant yn debygol o gynnwys: Rheolwyr Cartrefi Gofal i Oedolion a'u Dirprwyon; Rheolwyr Gofal Cartref a'u Dirprwyon; Swyddogion yr Heddlu, Gweithwyr Cymdeithasol, Swyddogion Gofal Dydd, Rheolwyr Wardiau, Prif Nyrsys, Nyrsys Staff, Nyrsys Cymunedol, Staff Arolygu, Rheolwyr Canol ac aelodau priodol eraill o staff sy'n gyfrifol am ymateb i bryderon sydd wedi'u nodi.</p>	<ul style="list-style-type: none"> • Dangos dealltwriaeth o'ch rôl a'ch cyfrifoldebau eich hun yng nghyd-destun y proses Ddiogelu eich sefydliad: • ymateb i rybudd ynglŷn â Diogelu yn briodol egluro gwybodaeth • rheoli risgiau uniongyrchol • llenwi ffurflen A1 yn gywir (neu ffurflen PPN ar gyfer Swyddogion yr Heddlu) • nodi problemau sy'n ymwneud â gallu a chynnwys ac sy'n berthnasol i'r broses Ddiogelu • Arddangos dealltwriaeth o'ch rôl o ran casglu gwybodaeth. Bydd hyn yn helpu'r broses o wneud penderfyniad • Nodi'r hyn y dylech chi ei wneud wrth gadw tystiolaeth • Dangos ymwybyddiaeth o gamau'r broses ddiogelu a'r goblygiadau ar eich cyfer chi a/neu eich asiantaethau 	<p>Awaiting Updated Course Information</p>
<p style="text-align: center;">Safeguarding Adults – Level 3</p> <p style="text-align: center;">Facilitators Adult Safeguarding Delivery Group</p> <p>Target Group</p> <p>This should only be attended by those whose job role is similar to those listed below. This level of training is likely to involve: Adult Care Home Managers and Deputy's; Domiciliary Managers and Deputy's; Police officers, Social Workers, Day Care Officers, Ward Managers, Nursing Sisters, Staff Nurses, Community Nurses, Inspection Staff, Middle Managers, Other appropriate staff who are responsible for responding to reported concerns.</p>	<ul style="list-style-type: none"> • Demonstrate an understanding of your own role and responsibilities with regards to the Safeguarding process within your organisation • respond appropriately to a Safeguarding alert • clarify information • manage immediate risks • accurately complete an A1 (or PPN for Police officers) • Identify what to do and what not to do with regard to preserving evidence • Demonstrate an awareness of the stages of the Safeguarding process and the implications for yourself and / or your agency • identify capacity and consent issues relevant to the Safeguarding process • Demonstrate an understanding of your role in gathering information which will assist the decision making process. 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Cynnal Ymchwiliadau i Achosion sydd ddim yn Droseddau</p> <p align="center">Hyfforddwr Kevin Jones</p> <p>Cynulleidfa Darged: Dim ond y rheiny sydd mewn rôl debyg i'r rhai isod ddylai ddod i'r hyfforddiant yma. Mae'r lefel yma o hyfforddiant yn debygol o gynnwys: Prif Reolwyr Penodedig, Rheolwyr Cartrefi Gofal i Oedolion a'u Dirprwyon, Rheolwyr Gofal yn y Cartref a'u Dirprwyon; Gweithwyr Cymdeithasol, Rheolwyr Wardiau, Prif Nyrsys, Nyrsys Staff, Nyrsys Cymunedol, Staff Arolygu, Rheolwyr Canol, Swyddogion Prynu a Chomisiynu; Staff priodol eraill sy'n gyfrifol am gynnal ymchwiliadau i achosion sydd ddim yn droseddau.</p>	<p>Rhoi i ymarferwyr sy'n gyfrifol am gynnal naill ai ymholiadau cychwynnol o dan Ddeddf Gwasanaethau Cymdeithasol a Llesiant neu ymchwiliad i achos sydd ddim yn drosedd o dan Bolisi Fforwm Cymru ar Ddiogelu Oedolion y sgiliau sydd eu hangen i gasglu a gwerthuso tystiolaeth, paratoi adroddiadau a chyflwyno argymhellion sy'n llywio prosesau gwneud penderfyniadau aml-asiantaeth Amddiffyn Oedolion Agored i Niwed.</p>	<p align="center">Venue tbc</p> <p align="center">05.10.21 and 06.10.21 9.30am - 4.30pm</p> <p align="center">or</p> <p align="center">19.01.22 and 20.01.22 9.30am - 4.30pm</p>
<p>Undertaking Non Criminal Investigations</p> <p align="center">Facilitator Kevin Jones</p> <p>Target Group This should only be attended by those whose job role is similar to those listed below. This level of training is likely to involve: Designated Lead Managers; Adult Care Home Managers and Deputies; Domiciliary Managers and Deputies; Social Workers, Ward Managers, Nursing Sisters, Staff Nurses, Community Nurses, Inspection Staff, Middle Managers, Purchasing and Commissioning Officers; Other appropriate staff who are responsible for undertaking non criminal investigation</p>	<p>To provide practitioners who may be tasked with carrying out either initial enquiries under the Social Services and Wellbeing Act or a non-criminal investigation under the Wales Adult Protection Forum Policy with the skills required to gather and evaluate evidence, prepare reports and provide recommendations which inform the multi agency POVA decision making processes</p>	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Sesiwn Gloywi Diogelu Lefel 2 ar gyfer Staff Goruchwylio</p> <p align="center">Hwylusydd</p> <p align="center">I'w gadarnhau</p> <p>Grŵp Targed Gweithwyr goruchwylio sydd eisoes wedi cwblhau cwrs Amddiffyn Oedolion Agored i Niwed Lefel 2 neu gwrs Diogelu Lefel 2 cyn 2018 ac sy'n cyflawni swydd oruchwylio ar hyn o bryd.</p>	<ul style="list-style-type: none"> • Gwybod beth yw ei rôl ei hun mewn perthynas â diogelu oedolion sy'n agored i niwed, cam-drin ac esgeulustod. • Deall sut i gefnogi staff o ran deall eu rolau nhw mewn perthynas ag arferion diogelu a monitro diogelu. • Deall sut i roi gwybod am gam-drin yn y modd cywir a sut i gymryd y camau perthnasol yn eich swydd chi. • Bod yn ymwybodol o weithwyr proffesiynol eraill sydd ynghlwm â'r broses ddiogelu a swyddogaeth gydweithredu. 	<p align="center">Venue tbc</p> <p align="center">22.07.21 10.00am – 12.30pm</p> <p align="center">or</p> <p align="center">15.02.22 10.00am – 12.30pm</p>
<p align="center">L2 Safeguarding Refresher for supervisory staff</p> <p align="center">Facilitator</p> <p align="center">TBC</p> <p>Target Group Supervisory workers who have previously completed a POVA level 2 or Safeguarding level 2 prior to 2018, and are currently in a supervisory position</p>	<ul style="list-style-type: none"> • Know own role in relation to safeguarding adults at risk from harm, abuse and neglect • Understand how to support staff to understand their role in safeguarding and monitoring safeguarding practices. • Know how to report abuse through the correct channels and take appropriate action in your role. • Awareness of other professionals involved in the safeguarding process and the role of co-production. 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Sesiwn Gloywi Diogelu Lefel 2 ar gyfer Staff Gofal Uniongyrchol</p> <p>Hwylusydd</p> <p>TBC</p> <p>Grŵp Targed Gweithwyr Gofal Uniongyrchol sydd eisoes wedi cwblhau cwrs Amddiffyn Oedolion Agored i Niwed Lefel 2 neu gwrs Diogelu Lefel 2 cyn 2018.</p>	<ul style="list-style-type: none"> • Gwybod beth yw ei rôl ei hun mewn perthynas â diogelu oedolion sy'n agored i niwed, cam-drin ac esgeulustod. • Deall sut mae modd diogelu unigolion rhag niwed, cam-drin ac esgeulustod. • Gwybod sut i nodi mathau gwahanol o niwed, cam-drin ac esgeulustod yn y gweithle. 	<p>Venue tbc</p> <p>11.05.21 10.00am – 12.30pm</p> <p>or</p> <p>25.08.21 10.00am – 12.30pm</p> <p>or</p>
<p>L2 Safeguarding Refresher for direct care staff</p> <p>Facilitator</p> <p>TBC</p> <p>Target group Direct care workers who have previously completed a POVA level 2 or Safeguarding level 2 prior to 2018</p>	<ul style="list-style-type: none"> • Know own role in relation to safeguarding adults at risk from harm, abuse and neglect • Understand how individuals are protected from harm, abuse and neglect • Know how to recognise different types of harm, abuse and neglect in the work place 	<p>08.02.22 10.00am – 12.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue

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For information and advice please contact:

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Gwasanaeth Datblygu'r Gweithlu Gofal Cymdeithasol Cwm Taf / Cwm Taf Social Care Workforce Development Service